

Privacy Notice for Business Customers & Contacts

Who We Are

Psychiatry Experts Limited “we” are a provider of specialist outsourcing services to the insurance, governmental, employers and legal sector organisations.

The Purpose for Processing:

We will process your personal data for the following purpose:

Marketing Activities

- ✓ To invite you to events, that we believe may be of interest to you.
- ✓ To carry out market research to enable us to improve our services and product offerings.
- ✓ To provide you with information on related services and products that we think your company may be interested in.

Additionally, if you are: -

1. An impending customer of ours (action having been taken to initiate the process of becoming a customer);
2. Currently a customer of ours; or
3. An individual acting on behalf of (1) or (2) above,

(Collectively defined as “Customer”), then we will need to process your personal data for the following purposes:

Service Provision

- As part of the process of entering into a contract with your company.
- To facilitate in the provision of services to your company.
- To provide your business with service updates or important notices.
- Fulfil our existing contractual obligations to your company.
- In order to form a defence of any legal claim that may be brought against us.

Lawful Basis for Processing

We will process your personal data in line with one of the following lawful bases:

Consent

We will be processing your personal data on the basis of consent for marketing purposes.

Contractual

If you are a customer then it will be necessary for us to process your personal data as part of fulfilling the existing, or soon to be established contractual agreement between N & S Consultants Limited. and the customer.

Categories of Recipients

- ✓ We will never share your information with any third parties for the purpose of selling or advertising goods or services to you.
- ✓ We will share your personal data with email marketing software providers and selected third parties on occasion, this is simply for the purpose of facilitating in the distribution of communications to you. All third parties are fully vetted to ensure that your data is only shared and stored with companies that comply with all applicable Data Protection Regulation, including the General Data Protection Regulation and the Data Protection Act.
- ✓ If your personal data is shared or stored outside the EEA, equivalent data processing safeguards such as EU-US Privacy Shield will apply.

Retention Period

If we are solely processing your personal data for marketing purposes, then we will retain your personal data unless you have advised us that you have withdrawn your consent.

If you are a customer, then we will need to retain your personal data for the duration of our contractual relationship. Following the termination of your contract, we will also need to retain your personal data for legal and regulatory purposes:

- ✓ Retained whilst pursuing any outstanding invoices
- ✓ For a further 7 years for HMRC audit purposes following the payment of an invoice

We will only use your personal data to the extent necessary to comply with our legal obligations (for example for HMRC financial accounting obligations as well as to enable us to defend any claim that may be brought against us in respect of the work we undertake as a business).

Your Rights:

Under the Data Protection Act you have the following rights in relation to your personal data.

- ✓ **Right to Access** - You have a right to request a copy of your personal data.
- ✓ **Right to Rectification** - You have the right to ask us at any time to make any corrections or remove any personal data that you believe is inaccurate.

- ✓ **Right to Erasure** - You have the right to request the erasure of the personal data. However, we may still need to retain personal data to comply with our legal obligations. In the event of a request we will provide you with full details of the personal data that we are required to retain.
- ✓ **Right to Restriction** - You have the right to request a restriction in the processing of your personal data.
- ✓ **Right to Objection** - You have the right to object to the processing of your personal data.

We will aim to respond to any requests relating to your rights without undue delay and in any case within 30 calendar days of receipt of your request. We may ask you to confirm your identity so that we can validate a request. If you would like to make a request, please email or write to us using the contact details provided below. We will also notify your insurer/solicitor if we receive a request from you.

To Withdraw Consent

You have the right to withdraw your consent to the use of your personal data for marketing activities. You can withdraw your consent to marketing activity at any time using the unsubscribe link located at the bottom of any of our marketing emails. Alternatively, you can contact a member of the marketing team by emailing us at office@psychiatryexperts.co.uk

If you are a customer, then we will still need to keep basic contact information about you as we will require this for contractual purposes.

Complaints

If you are unhappy about any aspect of our process and you would like to file a complaint, please contact us using the details below.

Alternatively, if you would like to make a complaint or report a concern about the way in which we have processed your personal data then please contact the Information Commissioner's Office who will be able to provide further assistance.

Changes to our Privacy Policy

We keep our privacy policy under regular review and we will place any updates on this web page. This privacy policy was last updated on 20th May 2018

Contact Us

If you have any further questions or would like to raise any concerns about the way in which your personal data has been processed, please feel free to contact our Data Protection Officer using the information provided below:

Email: office@psychiatryexperts.co.uk - please indicate in the header of the email that the email is intended for

Psychiatry Experts Limited



the Data Protection Officer.

Write to us:

Data Protection Officer
Legal and Compliance Dept
Psychiatry Experts Limited
75 Harborne Road
Birmingham
B15 3DH